



## Supplementary Resource Short Courses (SC) FAQ

### Who is an eligible worker?

An eligible worker is someone who is an employee or Self-employed worker, who can demonstrate primary and substantial direct involvement in the

- Queensland Building and Construction Industry doing:
  - construction, significant renovations and extensions of, residential and commercial buildings
  - installation services for interiors of residential and commercial buildings in associated trades; electrical, plumbing, flooring etc.
  - works on a major infrastructure project
- Queensland Civil Construction industry doing:
  - land development and site preparation for the purpose of construction
  - works for civil infrastructure
  - works on a major infrastructure project

### What does primary and substantial direct involvement mean?

It refers to a participant's active and ongoing participation in hands-on construction work. This means their main job tasks directly contribute to building or civil construction activities — not just support, admin, or coordination roles. They must be personally performing construction-related work as a core part of their role, regularly and meaningfully, not occasionally or indirectly.

### Is it a requirement for identified high risk work licences to be assessed by an assessor accredited under relevant legislation to be eligible for CSQ funding?

Yes. To be eligible for CSQ funding, identified high risk work licence units of competency must be assessed by an assessor who is accredited in accordance with relevant legislation. More information about participant eligibility and program requirements is available in the **Participant and Program Eligibility High Risk Work Licence Requirement Supplementary Resource**.



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### How many short courses can an eligible participant complete within the program term?

An eligible participant may only be funded for a maximum of 8 short courses in total across either building or civil (including major projects) or a combination of both during the program delivery period. A limit of three high risk work and three mobile plant units of competency apply.

### Is a participant who is a visa holder eligible for funding?

Not all visa holders are eligible for CSQ funding. A participant who holds a valid visa, as prescribed by CSQ, who has been employed in the Queensland Building and Construction Industry for a period of 6 months or more as an eligible worker is eligible for the CSQ subsidy.

The list of prescribed visas are available in the **2025/26 CSQ Prescribed List of Visas Supplementary Resource**.

### Are administration and clerical workers eligible for the Short Courses program?

No, to be eligible for the Short Courses program participants must meet the eligible worker requirements.

### Is a participant eligible for the subsidy if they are not completed by 30 September 2026?

No.

### Is a participant eligible for the subsidy if they already hold the unit of competency?

No, CSQ will not fund a unit of competency where the participant has already undertaken the training, regardless of funding. This also includes when a unit of competency is superseded and equivalent to a new version. Exception applies where it is identified as an approved refresher course. For the list of approved refreshers please refer to the **CSQ Approved Refreshers Supplementary Resource**.



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### What is an approved refresher course?

As determined by CSQ, funding is available for selected courses where there is an identified legislative or regulator recommendation to undertake the training. The list of units and tolerance for payment is outlined in the **2025/26 CSQ Approved Refreshers supplementary resource**.

### Are apprentices and trainees eligible for the Short Courses program?

Yes, apprentices and trainees who meet all participant and program eligibility criteria are eligible for the 25/26 Short Courses program, with the exception of the following units of competency: UEECD0007, UEEEL0002, UEEL0029, UEEEL0030, UEEEEEL0040. Regardless of the timing, the subsidy is not payable, where the training required forms part of their training plan to complete their apprenticeship or traineeship.

### Are employees of a Local Council eligible?

Not all employees of a Local Council are eligible for the CSQ funding. An employee who is working for the division of Local Council who is performing the scope of work relevant to the building and construction industry is only eligible for the Short Courses Civil.